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## Lead Frontend Developer

### Description

You will join a leading UK wide company that provides best of breed CRM and integrated digital IT and SaaS solutions to clients. They own a portfolio of cloud products and in this role you will join the solutions division delivering projects based predominantly in the 'not for profit' sector.

### About The Role

The lead front-end software engineer will work with their multi-disciplinary team in the delivery of integrated web solutions, predominantly for the not-for-profit sector. The ideal candidate will be comfortable leading and working in a team environment across a variety of projects and in line with agreed schedules. Along with sound technical knowledge, the candidate should be able to produce web solutions that are accessible, performant, and user-friendly.

### Key Accountabilities

- ☐ Leading the design, delivery and maintenance of web solutions
- ☐ Work with architects, designers and engineers to ensure smooth progress from concept to implementation
- ☐ Leading and overseeing front-end work and owning the application of good practice
- ☐ Oversee and execute process improvements and the development of policies, procedures, methods, and tools in support of delivery.
- ☐ Working with, and leading, the wider team to deliver a product that meets technical and quality criteria
- ☐ Leading the team to support pre-sales processes and working with sales and account management professionals to win new business; proposal review and refinement; recruiting and staff development.
- ☐ Support limited legacy systems short term
- ☐ Line management, coaching and mentoring of other engineering team members

### Requirements

- ☐ 5+ years as a senior software engineer focussed around web technologies
- ☐ Great communication skills and design detail focussed
- ☐ Proven ability to robustly line up visual elements across myriad screen sizes with optimal HTML/CSS
- ☐ Proven experience of accessibility and SEO
- ☐ Proven experience of modern engineering practices and processes such as OOP, SOLID, MVC, TDD, BDD, DDD
- ☐ Proven experience of delivering products and native apps in at least one of React, Angular or Vue
- ☐ Extensive experience of HTML/HTML5
- ☐ Extensive experience of CSS to implement responsive design (including features such as flexbox and grid)
- ☐ Extensive experience in web security (CSP, CSRF, XSS, etc.)
- ☐ Extensive experience in optimising for performance (topics such as Core Web Vitals and similar)
- ☐ Experience of Version Control software (we use a mix of Subversion and Git)
- ☐ Experience of native apps and releasing to app stores
- ☐ Experience in automated testing tools (e.g. Selenium, Puppeteer).

### Hiring organization

Northstar Future Group

### Job Location

Birmingham, West Midlands, UK

Remote work from: UK

### Base Salary

£ 60000 - £ 75000

### Date posted

May 30, 2022

- ☒ Experience of GraphQL
- ☒ Design skills
- ☒ Knowledge of server-side languages – in particular for templating and simple logic such as loops and conditionals (e.g. JSP, PHP and ASP)
- ☒ Knowledge of SQL (we use PostgreSQL, MS-SQL and Oracle)
- ☒ Experience of deployment practices e.g. Docker
- ☒ Experience of integrating commonly used systems such as Google Maps, Analytics, Address validation tools, and similar
- ☒ Knowledge of crafting HTML for email

#### **Desirable**

- ☒ Design skills
- ☒ Knowledge of server-side languages – in particular for templating and simple logic such as loops and conditionals (e.g. JSP, PHP and ASP)
- ☒ Knowledge of SQL (we use PostgreSQL, MS-SQL and Oracle)
- ☒ Experience of deployment practices e.g. Docker
- ☒ Experience of integrating commonly used systems such as Google Maps, Analytics, Address validation tools, and similar
- ☒ Knowledge of crafting HTML for email

#### **Personal Attributes**

- ☒ Strong inter-personal and team leadership skills
- ☒ Self-motivated, enthusiastic, team and quality focused
- ☒ Able to communicate effectively with both engineers and senior management
- ☒ Coaching and mentoring approach in order to develop the skills of the team
- ☒ Appreciation of commercial aspects of software engineering
- ☒ Customer focused and results driven.
- ☒ Proactive with respect to personal development

In return the client is offering a competitive salary of upto GBP 60,000 per annum depending on experience plus a host of other benefits such as a benefits package which includes life assurance, private medical cover, income protection, company pension and 25 days annual leave, as well as additional flexible benefits to suit your lifestyle and enhance your well-being. If you are looking to join a company that invests in its people then look no further, get in touch with us now!